



DENEISHA Thompson

Consultant, Facilitator, Coach

As a natural born leader and true lover of all people, Deneisha has built a strong reputation as a “consultant with a heart” who has over 15 years of experience helping to build strong teams. Deneisha works with nonprofits to build strong organizational cultures, systems and partnerships where people Work Better, Together and collectively increase their impact. She designs powerful meetings, workshops, retreats and curriculum that have become highly sought after personal and professional development opportunities.

Specialty Areas

- Behavior Science
- Change Management
- Collective Impact and Results-based Group Facilitation
- Conflict Resolution and Team-building
- Leadership Development
- Partnership Development

Interests

- Diversity, Equity, Inclusion and Justice
- Social Justice Movements
- Trauma-informed Practices
- Live Music
- Sports
- Travel

Contact Info



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Atlanta, NYC & Tampa

Bio

A licensed social worker turned entre/edupreneur Deneisha Thompson is the founder of 4 Impact Consulting, a social impact firm that provides culture-influencing organizational development services focused on building, repairing and positioning nonprofit teams for impact and growth. The firm provides executive coaching, professional development, strategic planning and team building services to nonprofit clients.

Deneisha began her career working in the area of Adult Education at Hofstra University. She then transitioned into the nonprofit sector taking on a variety of direct service, management and leadership roles for programs servicing very challenging populations such as mentally ill substance abusers, chronically homeless individuals and families, and people with chronic illnesses such as HIV/AIDS. For more than a decade, Deneisha has been providing facilitation, consulting and professional development services to educational, government & non-profit institutions. She is also an Adjunct Professor at Metropolitan College of NY and has taught a variety of undergraduate courses such as Statistics for Groups, Critical Thinking, Community Psychology and Values & Ethics.

Deneisha is a fierce advocate for oppressed people and their communities. She has helped to build several partnerships in high poverty neighborhoods and worked with clients to improve diversity, equity and inclusion for their staff and stakeholders. Her background in psychology and social work has made her a leader known for her fairness, integrity, and ability to move groups towards action and change. Deneisha leads with empathy and has the ability to help people feel, seen, heard, respected and valued which then paves the way for self-reflection, accountability and behavior change. She is gifted at leading teams as well as developing tools and systems related to targets, measurements and quality controls.

Deneisha has a bachelor's degree with a double major in Psychology and Political Science from Hofstra University. She also has two master's degrees, one in Forensic Psychology and the other in Social Work with a concentration in Organizational Management and Leadership. In 2012, she founded Rent-N-Expert LLC, a consulting firm that connected consultants to projects focused on impacting the greater good. Over the years, the firm continued to pivot and grow. It has now been rebranded as 4 Impact Consulting, a true representation of its big picture goal. Born to immigrants and raised in the Bronx, NY, Deneisha understands how and why her story is unlikely and could have been very different. She is committed to using her access, influence, resources, and voice to help others.